

## PAPERS PRESENTED AT

ACADEMIC CONFERENCES, PANELS, SEMINARS, AND WORKSHOPS<sup>1</sup>

Foschi, M. 2023 (May). “Expectations, Biased Evaluations, and Double Standards for Competence”. Paper presented to the Gender Cluster, Université de Nantes, France.

Foschi, M., A. Ndobo, and A. Faure. 2018 (June). “Measuring Double Standards for Competence: Language Matters.” 16th Conference of the International Association of Language and Social Psychology, Edmonton, AB.

Foschi, M. 2016 (August). “Native-Born vs. Immigrant as a Status Factor: Recent CrossCultural Experimental Evidence.” Annual Meeting of the American Sociological Association. Seattle, WA.

Foschi, M. 2016 (April). “Equivalent Performances, Different Conclusions: Double Standards in Task Settings.” Seminar Presentation. Laboratoire de Psychologie des Pays de la Loire, Unité de Formation et de Recherche, Psychologie. Université de Nantes. Nantes, France.

Foschi, M. 2015 (June). “Experimental Contributions to Sociological Immigration-Research.” Keynote Lecture, Symposium on Experimental Research in the Social Sciences: Past, Current Practice, and Future Directions. Organized by the Chair of Methodology of Sociological Research, Institute of Philosophy and Sociology, Pedagogical University. Kraków, Poland. This lecture is an extended version of the paper with the same title presented at the Annual Meeting of the American Sociological Association Meeting, San Francisco, CA (August 2014).

Foschi, M. 2015 (April). “Equivalent Performances, Different Conclusions: Overview and New Directions in Double-Standards Research.” Presentation at the 4th Research Day, UBC Association of Professors Emeriti/Peter Wall Institute for Advanced Studies.

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<sup>1</sup> Guest lectures and seminar presentations at UBC academic departments are not included here.

- Foschi, M. 2015 (February). "Equivalent Performances, Different Conclusions: The Roles of Social Status and Competence Standards." 3rd Equal-Is-Not-Enough Conference: Exploring Novel Theoretical and Empirical Approaches to Study Shaping of (In)equalities. University of Antwerp. Antwerp, Belgium.
- Foschi, M. 2012 (September). "Status, Identity, and Solidarity in Task Groups." 1st Solidarity, Memory and Identity Interdisciplinary Conference, Gdańsk University. Gdańsk, Poland.
- Foschi, M. 2011 (August). "The Professional Credentials of Immigrants: A Status-andExpectations Approach." Annual Meeting of the American Sociological Association. Las Vegas, NV.
- Foschi, M. 2011 (March). "Gender, Performances, and Perceptions of Competence: Canadian Experimental and Survey Research, 1980 - 2010." Annual Meeting of the Pacific Sociological Association. Seattle, WA. (Based on a report I wrote as a consultant to L'Assemblea delle Donne per lo Sviluppo e la Lotta all'Esclusione Sociale. Rome, 2010).
- Foschi, M. 2010 (April). "Double Standards for Competence: Activation Conditions and De-Activation Strategies." Invited Paper. Panel Member, Workshop on Evaluation of Competence and Merit, Rutgers University. New Brunswick Campus, NJ. The workshop was funded by the US National Science Foundation's Fair-Advance Program and various academic units at Rutgers University.
- Foschi, M. 2009 (August). "Double Standards for Competence: Recent Research and New Directions." Annual Meeting of the American Sociological Association. San Francisco, CA. Also presented at the 4th Annual Conference of the Interdisciplinary Network for Group Research. Colorado Springs, CO (July 2009).
- Foschi, M. 2008 (August). "On Collective Orientation and the Standardized Expectation-States Experiment: Review and Assessment." Annual Meeting of the American Sociological Association. Boston, MA. Also presented at the 3rd Annual Conference of the Interdisciplinary Network for Group Research. Kansas City, MO (July 2008).
- Foschi, M. 2007 (August). "Experimental Research on Gender and Double Standards for Competence: Methodological Challenges and Solutions." 5th European Conference on Gender Equality in Higher Education, Humboldt University. Berlin, Germany.

Foschi, M. and L.S.L. Ho. 2006 (July). "Evaluations and Expectations: Review and Assessment of Empirical Evidence." Annual Meeting of the International Society of Political Psychology. Barcelona, Spain.

Foschi, M. and J. Valenzuela. 2006 (July). "Selecting the Better Applicant: Effects from Gender, Level of Performance, and Type of Question." Annual Meeting of the International Society of Political Psychology. Barcelona, Spain. Extended version presented at the 6th European Gender Research Conference, University of Łódź. Łódź, Poland (September 2006).

Foschi, M. 2005 (September). "Gender, Performance Level, and the Inference of Competence in Task Groups." 4th European Conference on Gender Equality in Higher Education, Oxford Brookes University. Oxford, England. Paper available from the Conference Proceedings.

Foschi, M. 2004 (June). Developed and conducted a methodological workshop on "Experiments on Social Status, Double Standards for Competence, and the Assessment of Job Applicants." For faculty and doctoral students, and consisting of two two-hour sessions. Sponsored by the Group Processes and the Population Studies Units of the Institute of Sociology, Jagiellonian University, and by the 4th International Conference on Theory and Research in Group Processes and Social Psychology. Kraków, Poland.

Foschi, M. and J. Valenzuela. 2004 (June). "Gender, Self-Presentation, and the Selection of Job Applicants." 4th International Conference on Theory and Research in Group Processes and Social Psychology, Institute of Sociology, Jagiellonian University. Kraków, Poland. Extended version presented at the Annual Meeting of the American Sociological Association. San Francisco, CA (August 2004).

Foschi, M. 2003 (October). "Blocking the Use of Gender-Based Double Standards for Competence." Presented at the Invitational Workshop on Minimising Gender Bias in the Definition and Measurement of Scientific Excellence. Florence, Italy. The workshop was organized by the European Commission (Joint Research Centre, and Women and Science Unit) and the European University Institute. Participants were 12 academics from countries within the European Union and 3 from non-EU countries. The purpose of the workshop was to complete the first phase of a document for the European Commission, setting research-based policy guidelines on the topic of the workshop. The final version of the document was published in June 2004.

Foschi, M. 2003 (August). "On Generalizing: Theoretical Analysis and Research Illustrations." Annual Meeting of the American Sociological Association. Atlanta, GA.

- Foschi, M. 2003 (April). "Gender and the Role of Standards in Competence Assessment: Experimental Research and Policy Implications." 3rd European Conference on Gender Equality in Higher Education, University of Genoa. Genoa, Italy.
- Foschi, M. 2002 (August). "On the Application-Files Design for the Study of Competence and Double Standards." Annual Meeting of the American Sociological Association. Chicago, IL.
- Foschi, M. 2001 (August). "Performance Expectations, Influence Behavior, and Self-Reports." Annual Meeting of the American Sociological Association. Anaheim, CA.
- Foschi, M. 2001 (May). "Doing Experimental Research on Gender as a Status Variable: Challenges and Solutions." Seminar Presentation. Institute of Sociology, Jagiellonian University. Kraków, Poland.
- Foschi, M. 2000 (August). "Experimental Research on Gender as Status: Challenges and Solutions." Annual Meeting of the American Sociological Association. Washington, DC.
- Foschi, M., S. Enns and V. Lapointe. 2000 (July). "Processing Performance Evaluations in Homogeneous Task Groups: Feedback and Gender Effects." Annual Meeting of the International Society of Political Psychology. Seattle, WA.
- Foschi, M. and S. Enns. 1999 (August). "Using Vignettes in Expectation States Research." Annual Meeting of the American Sociological Association. Chicago, IL.
- Foschi, M. 1999 (June). "Scope Conditions: Number, Range, and Domain." 3rd International Conference on Theory and Research in Group Processes, Institute of Sociology, Jagiellonian University. Kraków, Poland.
- Foschi, M. 1999 (April). "Status, Expectations, and Double Standards for Competence." Invited Paper. Panel on Theoretical and Empirical Advances in Social Psychology. Annual Meeting of the Pacific Sociological Association. Portland, OR.
- Foschi, M. and V. Lapointe. 1998 (August). "Gender, Status, and Influence in Task Groups." Annual Meeting of the American Sociological Association. San Francisco, CA.
- Foschi, M. and V. Lapointe. 1998 (August). "On Gender as a Status Attribute." Conference on Theory Development and Theory Testing in Group Processes, Department of

Anthropology and Sociology, University of British Columbia. Vancouver, BC.

Foschi, M. 1997 (May). "Double Standards for Competence: Theory and Research." Invited Paper. Polish Sociological Association Meeting – Kraków Branch, Jagiellonian University. Kraków, Poland.

Foschi, M. 1996 (August). "Gender-Based Double Standards for Competence: Developing Unobtrusive Measures." Annual Meeting of the American Sociological Association. New York, NY.

Foschi, M. 1996 (June). "Gender, Accountability, and Double Standards for Competence." 1st International Conference on Theory and Research in Group Processes, Institute of Sociology, Jagiellonian University. Kraków, Poland. Also presented at the Annual Meeting of the International Society of Political Psychology. Vancouver, BC (July 1996).

Foschi, M. 1996 (February). "On Scope Conditions." Workshop on Theoretical Analysis, Department of Sociology, University of Iowa. Iowa City, IA. Also presented at the Annual West Coast Conference for Small Group Research. Santa Barbara, CA (March 1995).

Foschi, M. 1995 (August). "Double Standards in the Evaluation of Men and Women." Annual Meeting of the American Sociological Association. Washington, DC.

Foschi, M. and M. Lembesis. 1995 (June). Organizers and Presenters, Workshop on Women and Men at Work: How to Avoid Gender Bias During Performance Evaluation. Women's Resources Centre, Continuing Studies, University of British Columbia. Vancouver, BC.

Foschi, M. 1994 (August). "Status and Standards: Overview and Theoretical Extensions." Invited Paper. 7th Annual Group-Processes Conference. Los Angeles, CA.

Foschi, M. 1993 (November). "Social Categories and Multiple Standards: The Case of Ethnicity." Canadian Ethnic Studies Association Conference. Vancouver, BC.

Foschi, M. 1993 (August). "Gender, Job Applications, and Double Standards." Annual Meeting of the American Sociological Association. Miami, FL.

- Foschi, M. 1993 (June). "Status Characteristics and Performance Standards: Theory and Research." Invited Paper. 31st Congress of the International Institute of Sociology, Sorbonne. Paris, France.
- Foschi, M., K. Sigerson and M. Lembesis. 1993 (May). "The Salience of Gender in the Evaluation of Job Candidates." Annual Meeting of the Canadian Psychological Association. Montréal, QC. Abstracted in Canadian Psychology 34 (1993): 460.
- Foschi, M. 1993 (February). "Men, Women, and Double Standards in Performance Evaluation." Invited Paper. Annual Meeting of the American Association for the Advancement of Science. Boston, MA.
- Foschi, M. 1992 (June). "Experiments in Status Processes: Methodological Challenges and Solutions." International Conference on Social Science Methodology, University of Trento. Trento, Italy.
- Foschi, M. 1991 (August). "New Developments in Expectation States Theory." Invited Paper. 4th Annual Group Processes Conference, University of Cincinnati. Cincinnati, OH.
- Foschi, M. 1991 (June). "Gender, Performance Expectations, and Double Standards for Competence." Invited Paper. Symposium on Women and Work: Gender, GenderTyping, and Performance Appraisal. Annual Meeting of the Canadian Psychological Association. Calgary, AB. Abstracted in Canadian Psychology 32 (1991): 332.
- Foschi, M., L. Lai and K. Sigerson. 1991 (April). "Double Standards in the Assessment of Male and Female Job Applicants." Annual West Coast Conference for Small Group Research. San José, CA.
- Foschi, M. 1991 (January). "Task Performance and Gender-Based Double Standards." Invited Paper. Workshop on Coping and Working Women: An Integrative Approach. Department of Educational and Counselling Psychology, University of British Columbia. Vancouver, BC.
- Foschi, M. and J. Takagi. 1990 (August). "Ethnicity, Task Outcome, and Attributions: A Theoretical Review and Assessment." Annual Meeting of the American Sociological Association. Washington, DC.

- Foschi, M. 1990 (June). "Standards and Performances in Task Groups." Presented at a singlepaper, theory-review session, Annual Meeting of the Canadian Psychological Association. Ottawa, ON. Abstracted in Canadian Psychology 31 (1990): 478.
- Foschi, M. 1990 (May). "Double Standards in the Evaluation of Men and Women." Annual Meeting of the Canadian Sociology and Anthropology Association. Victoria, BC.
- Foschi, M., K. Sigerson, L. Lai and R. Foschi. 1990 (April). "A Computerized Setting for Expectation States Research." Annual West Coast Conference for Small Group Research. Portland, OR.
- Foschi, M. 1990 (February). "Status Characteristics and the Activation of Differential Performance Standards." Workshop on Theoretical Analysis, Department of Sociology, University of Iowa. Iowa City, IA.
- Foschi, M. and S. Buchan. 1989 (April). "Ethnicity, Gender, and Perceptions of Task Competence." Annual West Coast Conference for Small Group Research, UCLA. Los Angeles, CA.
- Foschi, M. and S. Freeman. 1987 (August). "Inferior Performance, Standards, and Influence in Same-Sex Dyads." Annual Meeting of the American Sociological Association. Chicago, IL.
- Foschi, M. 1987 (June). "Gender, Attributions, and Expectations in Cross-Cultural Perspective." Invited Paper. Presented at a single-paper, theory-review session, Annual Meeting of the Canadian Psychological Association. Vancouver, BC. Abstracted in Canadian Psychology 28 (1987): 68.
- Foschi, M. 1986 (June). "Attributions, Expectations, and Cross-Cultural Comparisons." 8th Congress of the International Association for Cross-Cultural Psychology. Istanbul, Turkey.
- Foschi, M. 1985 (August). "Actors, Observers, and Performance Expectations: A Bayesian Model and an Experimental Study." Annual Meeting of the American Sociological Association. Washington, DC.
- Webster, M., Jr. and M. Foschi. 1985 (May). "Social Referencing and Theories of Status and Social Interaction." Invited Paper. Conference on Social Referencing, University of Wyoming. Laramie, WY.

- Foschi, M. and M. Foddy. 1984 (November). "Standards, Performances, and the Formation of Self-Other Expectations." Conference on Status, Expectations and Related Social Processes, University of South Carolina. Columbia, SC.
- Foschi, M., G.K. Warriner and S.D. Hart. 1984 (April). "Standards, Expectations, and Interpersonal Influence." Annual West Coast Conference for Small Group Research; Seattle, WA.
- Foschi, M. 1984 (April). "Prejudices and Stereotypes: How and Why They Persist." Invited Address. Presented in Spanish. 4th Annual General Meeting, Latin American ActionResearch Centre. Vancouver, B.C.
- Foschi, M. 1983 (November). "New Directions in Expectation States Theory: Current Research on Standards." Advanced Social Psychology Seminar, La Trobe University. Melbourne, Australia.
- Foschi, M. and J.S. Plecash. 1983 (June). "Sex Differences in the Attribution of Success and Failure: An Expectation-States Explanation." Annual Meeting of the Canadian Sociology and Anthropology Association. Vancouver, BC.
- Foschi, M. 1982 (August). "Actors, Observers, and Performance Expectations: A Bayesian Model and An Experimental Test." Psychology Department Colloquium, La Trobe University. Melbourne, Australia.
- Foschi, M. 1982 (August). "Status, Demeanor, and Performance Expectations." Advanced Social Psychology Seminar, La Trobe University. Melbourne, Australia.
- Foschi, M. 1981 (May). "Actors, Observers, and Expectations." Annual Meeting of the Canadian Sociology and Anthropology Association. Halifax, NS.
- Foschi, M. 1981 (March). "Standards, Performances, and Expectations." Annual West Coast Conference for Small Group Research. Portland, OR.
- Foschi, M. 1979 (July). "On Cross-Cultural Replications in Experimental Social Psychology." Invited paper. Presented in Spanish. 17th Inter-American Congress of Psychology. Lima, Perú.



- Foschi, M. and W.M. Hales. 1978 (July). "The Theoretical Role of Cross-Cultural Replications in Experimental Social Psychology." Congress of the International Association for Cross-Cultural Psychology. Munich, Federal Republic of Germany.
- Foschi, M. and R. Foschi. 1977 (September). "Extension and Simulation of a Bayesian Model for Performance Expectations." Annual Meeting of the American Sociological Association. Chicago, IL.
- Foschi, M. 1976 (July). "Theory, Experimentation and Cross-Cultural Comparisons in Social Psychology." Congress of the International Association for Cross-Cultural Psychology, Tilburg University. Tilburg, The Netherlands.
- Foschi, M. and R. Foschi. 1974 (August). "Evaluations and Expectations: A Bayesian Model." Annual Meeting of the American Sociological Association. Montréal, QC.
- Foschi, M. and R. Foschi. 1972 (May/June). "Expectations, Contradictions, and the Revision of Subjective Probabilities." Invited Paper. Panel on Social Psychological Theories of Choice Behaviour. Annual Meeting of the Canadian Sociology and Anthropology Association. Montréal, QC.
- Foschi, M. 1972 (April). "The Formation of Performance Expectations: A Test of a Conceptualization." Annual West Coast Conference for Small Group Research. Portland, OR.
- Foschi, M. 1971 (June). "Contradiction and Change of Performance Expectations." Annual Meeting of the Canadian Sociology and Anthropology Association. St. John's, NF.
- Foschi, M. 1970 (April). "On the Concept of 'Expectations.'" Annual Meeting of the Pacific Sociological Association. Anaheim, CA.
- Foschi, M. 1968 (June). "Imbalance Between Expectations and Evaluations." Annual Meeting of the Canadian Sociology and Anthropology Association. Calgary, AB.